



YOUTH FOR INCLUSION

FOSTERING A VISION OF
EQUAL, INCLUSIVE AND
COHESIVE SOCIETIES



WE ARE LOOKING FOR POLISH AND UKRAINIAN YOUTH COMMITTED TO BUILDING EQUAL, INCLUSIVE AND COHESIVE SOCIETIES!

The OSCE Office for Democratic Institutions and Human Rights ([ODIHR](#)) invites youth from Warsaw and the greater Warsaw area to join us **13-15 DECEMBER, 2022** to learn how to:



- Create a collective vision of peaceful, cohesive and inclusive societies among individuals of different ethnic and national backgrounds, cultures, religions and beliefs founded on an understanding of a shared human identity.



- Effectively communicate this vision with others.
- Identify and address negative bias, stereotyping, intolerance and identity-based hate.



- Facilitate “safe space” discussions on issues around identity in ways that foster mutual respect and understanding, peace and security in society.
- Build and sustain coalitions and networks among like-minded youth to advance tolerance and non-discrimination in their communities.



Following the workshop, participants will design and implement activities in their local communities. Individual coaching sessions will be provided to support youth as they translate their ideas into concrete action!

Participants will also have the opportunity to be selected to showcase their initiatives in late 2023 in Lublin – the 2023 European Youth Capital!!



ELIGIBILITY & SELECTION CRITERIA

- Age: 18-30 years old (at the time of application).
- Must be a Polish or Ukrainian youth based in Warsaw or the greater Warsaw area (Youth with disabilities, Roma and Sinti youth, third country nationals and youth from marginalized groups are strongly encouraged to apply).
- Language: Intermediate English proficiency (reading, writing and speaking).
- Desired personal qualities and skills: open-minded, sensitive and respectful of diversity, willing to learn, a positive communicator, a team player, innovative, resourceful and committed to initiate positive changes in one's community.
- Demonstrated motivation to building equal, inclusive and cohesive societies free from all forms of intolerance and discrimination.
- Demonstrated desire to transform communities and build local, national and/or regional groups, collectives, networks or movements.
- Demonstrated interested in promoting mutual respect and understanding with a genuine curiosity to explore the answers to difficult questions.



APPLICATION & SELECTION PROCESS

APPLY TODAY!!!

Complete **BOTH** parts of the application to be considered:

1. Fill in the online **Questionnaire**.
2. Send a **testimonial in writing** (no more than 2 pages) **OR in a video*** (no more than 2 minutes) to civilsociety@odihr.pl which tells us 3 important things about you:
 - **Your motivation** – Why do you want to build equal, inclusive and cohesive communities?
 - **Your vision** – What does an equal, inclusive and cohesive community look like to you?
 - **Your call to action** – How can you make your vision a reality?

* For video testimonials upload to your preferred filesharing platform (e.g., Google Drive, WeTransfer, etc.) and send the link.

Youth who meet the criteria and demonstrate the mentioned characteristics in their application will be chosen to participate. Once selected, participants will be asked to submit a copy of their passport or ID card and a brief resume which outlines their academic history and any professional experience for final verification.

Applications will be reviewed by ODIHR. Incomplete applications will not be considered. By taking part in the application process, you consent to the collection and use of the data for the selection process and for ODIHR to use the content provided in the application form and/or testimonial, in full or in part, for various promotional purposes.

THE DEADLINE FOR APPLICATIONS IS MIDNIGHT ON 30 NOVEMBER 2022



GENERAL RESPONSIBILITIES

Youth are required to:

- Attendance of all 3 days in full of the workshop in their select city.
- Implement an activity of their choice in their community no more than two months after the workshop and cover any costs associated with their activities.
- Take an active role in working with a coach to provide up-to-date information on their activities.
- Prepare to showcase their initiative at the final conference in Lublin, Poland.
- Adhere to a do-no-harm approach in their behaviour and actions.

ODIHR will provide:

- Coffee breaks, lunch and at least one dinner during the workshop.
- Access to Expert Trainers during and after the workshop for knowledge building and substantive support.
- Access to a Diversity and Inclusion Coach who will provide one-on-one guidance to support the implementation of your community based activities.
- Potential opportunities to amplify your efforts through ODIHR or official city networks, etc.
- Possible travel and per diems to a final conference in Lublin, Poland.

These workshops are part of ODIHR's project on Advancing the Human Dimension of Security in Ukraine, which has adapted activities in response to the military attack on Ukraine.

